



# Developing Worthy Leaders - The Leadership Academy

Hosted By: The Parker Police Department

**MAY 22-25, 2017** 8:00 am - 5:00 pm

18600 Lincoln Meadows Parkway Parker, CO. 80134

## Presenting: Developing Worthy Leaders - The Leadership Academy

The **Beamish Group** is pleased to be working with the Parker Police Department to deliver *Developing Worthy Leaders - The Leadership Academy*. This training is specifically designed to help you increase engagement and leadership effectiveness. This represents an amazing opportunity for you and your organization. Take advantage of early bird registration and save. This is a fantastic opportunity for the experienced as well as the emerging leaders in your organization!

**Register Now! \$525.00 / Early Bird: \$475.00 Until 3/15/17**

### Agenda

**Monday May 22, 2017**

*Leading with Strengths – “StrengthsFinder Assessment”*  
*Using Strengths With Teams*

**Tuesday May 23, 2017**

*Emotional Intelligence “EQ Assessment”*  
*Leading Generations*

**Wednesday May 24, 2017**

*Managing & Leading Conflict “Thomas Kilmann TKI Conflict Assessment”*  
*The Leadership Continuum*  
*Networking (optional)*

**Thursday May 25, 2017**

*Managing Difficult Employees*  
*Mastery of Self*  
*Leadership Legacy*

# Engaged Leaders



## ***Leading with Strengths***

Participants will complete the StrengthsFinder Assessment and review their results. Understanding how their top 5 strengths help them reach their potential.



## ***Using Strengths with Teams***

High performing teams achieve extraordinary results because they have alignment of Strengths and task. Each member of the team is able to leverage their unique abilities to increase the overall greatness of the group!



## ***Emotional Intelligence***

The greatest single predictor of success is Emotional Intelligence or “EQ”. Emotional Intelligence can be increased with awareness and understanding of how to regulate our emotional responses.



## ***Leading Multiple Generations***

There are 5 different generations working together in our workforce which is the first time in history that has happened. Learn how to leverage the best of each generation to lead your team to extraordinary results!



## ***The Leadership Continuum***

What is your preferred leadership style? Do you have a preferred leadership style? There is not one best leadership style, there are multiple leadership styles. Learn how the Leadership Continuum gives you the flexibility to respond and best influence your team!

# Engaged Leaders



## ***Managing and Leading Conflict***

Using the Thomas Kilmann TKI Conflict Instrument each participant will understand their preferred conflict styles and how to understand the preferred conflict styles of others.

## ***Managing Difficult Employees***

Participants will learn how to engage and develop difficult employees. Using the skills and understanding from earlier in the week employees will evaluate difficult employees with a greater understanding of Strengths, Emotional Intelligence, Generational Perspective, and Conflict Preference.

## ***Mastery of Self***

Leadership begins with Self. Participants will understand how each leader influences, impacts, engages, influences, and encourages each encounter. Once they understand their best abilities leaders will develop greater ability to lead others.

## ***Leadership Legacy***

Begin with the end in mind. By understanding what we would like our legacy to be we have a greater chance at arriving at that desired destination and achieving your goals.



**REGISTER SOON:**

**Take advantage of Early Bird Discounts! Register before 3/15/2017**

For additional information on this program or any of our other products and services please contact The Beamish Group at [BeamishGroup@icloud.com](mailto:BeamishGroup@icloud.com) or 602 377-7777.